

	PROCEDURA DI SISTEMA QUALITA' EXTRACT OF THE CHILD LABOR PROCEDURE	AQ/GS/PQ/82
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Specific commitments to comply with SA8000:2014® requirements are set out in the Code of Ethics and are in order not to favour, employ or support the use of child labour.

It should be remembered that Mont-Ele's activities are regulated by rules and laws and that in certain areas of operation they require professional high-level education (high school diploma or specific job qualification).

For this reason, it is virtually impossible for a child or a young worker to be able to be placed in the company structure.

Mont-Ele makes sure that the interested party, in particular the suppliers, is informed of Mont-Ele's provisions regarding the ban on child labour.

Within a global objective of disseminating the requirements and aims (as well as the benefits) of implementing a social responsibility management system, is a task of Social Performance Team (SPT) to convey to all stakeholders (particularly suppliers and partners) the need not to use child labour for any reason, inviting them to subscribe to Mont-Ele's social responsibility policy.