

**TO WHOM IT MAY CONCERN**

Giussano, 11/01/2022
Ns. rif.: GES-ACE-SA8000 Stakeholders_UK
Vs. rif.: //

<b>SUBJECT: MONT-ELE'S COMMITMENT TO SOCIAL RESPONSIBILITY</b>
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The Mont-Ele social responsibility management system, certified on 28 January 2020 with respect to SA8000: 2014®, has been subjected to verification by the TÜV in 2021 with a positive outcome. This certification confirms the validity of the actions implemented by the Company and the Social Performance Team.

The performance indicators defined and monitored by the Social Performance Team are all positive despite the fact that the past year saw the addition of various problems related to the numerous delivery deadlines in the pandemic period.

Mont-Ele therefore reaffirms its commitment to keep the SA8000: 2014® Management System effective and operational and to continuously improve its effectiveness, integrated with the other management systems for which the company is certified (ISO 9001, ISO 14001, ISO 45001).

The EMAS certification has also been added to the existing ones and testifies the Mont-Ele's attention to aspects related to the environment.

In particular, in addition to the renewed planting of trees, a contract for the supply of electricity with 100% renewable origin was activated for all the company's sites, to be added to the generation from photovoltaic panels already in place and further increased with a three-year plan.

The SA8000: 2014® management system represents for Mont-Ele the general operational framework by mean of which the organization is able to ensure complete compliance of its performance in the field of Social Responsibility with reference to the requirements of the Standard.

All interested parties can make reports regarding aspects of ethical and social behavior with reference to SA 8000 at the addresses indicated in the appropriate section of the website.



**MONT-ELE s.r.l.**  
Amministratore Unico